



WHISTLE BLAST

Below are few updates on what's happening this month...

2021 FIBA EXAM WINDOW IS CLOSED



During the exam window, we had almost **3100 officials** from across the country take the exam.

In total we had over **3400 exams completed** across all five levels, with an **average score of 89.96%** after the first attempt.

The average score for each exam:

- **NOCP Level 1: 80.04%**
(based on the 30-question exam)
- **NOCP Level 2: 86.44%**
- **NOCP Level 3: 92.68%**
- **NOCP Level 4: 95.26%**
- **NOCP Level 5: 95.38%**

Well done to everyone who completed their exam this year!

REWATCH THE "BASKETBALL IS BACK! FALL WEBINAR SERIES" SESSIONS

With the holiday season among us, this is a great time to catch up on the five webinars that we offered earlier in the fall. All the sessions are now available on **Game Plan** under the **Tools > Videos** section and on the **CBOC YouTube Channel** in the **"Basketball is Back! Fall Webinar Series"** playlist [here](#).



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DEAR CBOC MEMBERS,

As I write this on December 6th, I'm left to wonder where the year went. We've struggled mightily with the unpredictability of Covid's waves and the subsequent lifestyle restrictions imposed upon us from time to time, and at times it seems impossible to keep up with all that is going on.

My faith in humankind has been reinforced by displays of kindness, giving, support and encouragement towards those experiencing tragedy around the world and specifically across our Country.

I'm encouraged to see the early examples of mindfulness of equity, diversity, and inclusivity within the officiating community and how it's becoming a focus of officiating leadership. I'm excited for the change of culture that is developing.

A year ago, we were all working to stay informed, keep up to date with rule changes, maintain mental and physical conditioning and sharpness, and remain optimistic about the future of the game and more specifically, officiating. Well, basketball is back in a big way and your knowledge, skill and experience is needed more than ever, but the knowledge and skill must continue to grow. To that end, Mike, Riike and the Development and Education Committee have done an extraordinary job of creating an officials' development pathway and accompanying curriculum. Level 1 is complete and has been delivered to the provinces. Level 2 is complete and will be rolled out in the new year, while level 3 work has begun and is expected to be complete in late 2022. The next year will be an exciting one, as we expect all officials to begin the certification process or engage in the process from the level they currently possess.

The CBOC Executive Council, Committees and Working Groups have worked extremely hard to address and refine priorities and meet the associated challenges. I congratulate and thank all involved, for what they've accomplished to date. With governance of officiating inside of Canada Basketball's tent, a specific and unexpected challenge has come to light; that directly due to the historical structure of officiating in relation to the NSO and PTSOs, the concept of how officiating fits with all aspects of the sport and what that looks like organizationally, has not yet been normalized internally, or within the sport continuum. I'm very encouraged by recent discussions on this subject with Canada Basketball leadership.

Having staff dedicated to officiating development and management is still a very new concept and how, when and for what they should be providing support needs to be more clearly defined. This has resulted in an overwhelming workload for Mike Thomson and Riike Olasina over the past 20 months and I will be working closely with Michael Bartlett (Canada Basketball President & CEO) to establish appropriate, efficient, effective, and relative protocols which I expect to be able to communicate to all registered officials and leadership groups early in the new year.

The Canadian officiating community has a tremendous amount to be proud of on the international stage. This includes a long list of successes at international competitions and the respect that FIBA has of Canadian FIBA Licensed officials, FIBA Instructors and Commissioners. A heartfelt congratulations to all and thank you for representing Canada and the CBOC so proudly. I also want to commend and thank each of you for your commitment to officiating throughout the past 20 incredibly trying months. I'm extremely proud of the community of officials in Canada.

As we look to close out 2021 and prepare for gift giving, family gatherings and whatever you are celebrating, my wish for each of you and your families is joy, peace, hope and love as you celebrate this special time with your loved ones.

With another year nearly in the rear-view mirror, I'm reminded to make time to reflect on the many tragedies humanity and specifically this country has experienced this past year and to be thankful for the many blessings that I have. I trust you will do the same and may your 2022 be healthy, fulfilling, and successful.

**On behalf of the CBOC Executive Council;
Merry Christmas and Happy New Year!**



CBOC Chair

CONGRATULATIONS TO KAYLA & MATT!

CBOC would like to congratulate **Kayla Herdman (ON)** and **Matt Boyle (NS)** who were assigned to the FIBA 3x3 AmeriCup in Miami back in November. Both Kayla and Matt were assigned to the Gold Medal games in the Women's and Men's tournament respectively. Below is a little reflection on their time at the first ever FIBA 3x3 AmeriCup tournament!

"It is always an honour to have the opportunity to represent Canadian officials on the international stage. FIBA nominations always provide me with opportunities for self-discovery. Moments on the floor, interactions with players and table crews, FIBA staff and volunteers always shape a part of me. It takes a village to orchestrate these 3x3 events, and by the end of the tournament that village always becomes family.

For me this assignment was more than self-discovery, there were also moments of re-discovery. This was my second FIBA nomination since becoming a mother, and with that brought new physical, emotional, and mental challenges. With any new challenge comes new strength, and a different but better version of myself returns home after these assignments. It's bigger than the game and a whistle, it's about challenging yourself outside of your comfort zone to continue self-growth. I'm grateful for the opportunities I've been given, but I am even more thankful for the relationships I've built along the way."

Kayla Herdman



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“This was my first international 3x3 selection and I feel grateful for the opportunity. To be able to travel doing the thing I love most (refereeing) is truly a special feeling. The level of play was very high, and the intensity was remarkable. 3x3 provides you with 10 minutes of non-stop action; where if you blink - you may miss something! The tournament organizers and FIBA delegates were some of the most hospitable people I’ve been fortunate to meet, and I hope that I can connect with them again in the future. All of the officials we travelled with were really kind and great referees. The moments off the court rivalled the excited feeling you get on the court. Travelling during these times is definitely different, but I applaud all of those involved for making it a bit easier to leave home!”

Matt Boyle

NOCP OFFICIATING LEVEL REQUIREMENTS

The **National Officials Certification Program (NOCP)** is a comprehensive development pathway for referees from local community leagues games to being a FIBA referee at international events.

The program, which has been developed by the Canadian Basketball Officials Commission (CBOC) in partnership with Canada Basketball, is based on the **Canada Basketball Long Term Development Plan** and aligns the referee framework with player and coach frameworks, competitions, and tournaments.

The NOCP Development Pathway includes five (5) levels:

1. **Community Referee (NOCP 1)**
2. **Competitive Referee (NOCP 2)**
3. **Provincial Referee (NOCP 3)**
4. **National Referee (NOCP 4)**
5. **FIBA Referee (NOCP 5)**



Each NOCP level aims to equip referees with the knowledge and practical skills to referee at the relevant level of competition. Progress through the levels and phases is achieved **through a mixture of theory, training, and evaluations**. For a detailed breakdown of the requirements needed for each level, please refer to page to the **“NOCP Officiating Level Requirements” matrix starting on page 2**.

Each level is comprised of three (3) developmental phases:

- **A = In Training:** the referee has completed some of the requirements outlined in the “attainments” section
- **B = Trained:** the referee has completed all the requirements outlined in the “attainment” section, but has not completed their evaluation(s)
- **C = Certified** the referee has completed all requirements outlined in the “attainment” section and successfully passed the evaluation(s)

The aim of the **“NOCP Officiating Level Requirements”** matrix is to provide referees with a clear understanding of the components required to be CBOC certified at each respective level. It is designed to help your development as referees and ensure there is consistency in the quality of referees across the country.



NOCP OFFICIATING LEVEL REQUIREMENTS

Level of Referee	Recreational	Level 1: Community	Level 2: Competitive	Level 3: Provincial	Level 4: National	Level 5: FIBA
Category	Non-competitive level based on fun & participation	A - B - C	A - B - C	A - B - C	A - B - C	N/A
Capable of Officiating	Non-competitive play	Elementary + Junior High School; Up to & including U14 Level	High School; Non-school based competition up to & including U18 Level; U15 Summer National Tournament	Senior HS; Open Men/Women; Non-school based competition up to & including U21 Level; OSBA/Prep; CEGEP/CCAA; U SPORTS (regular season); U17 Summer Nationals	All Levels including U SPORTS & CCAA National Championships; CEBL	All Levels & International; National Teams
Eligibility	None	Some basketball experience	Level 1 Certified	Level 2 Certified	Level 3 Certified	Level 4 Certified
Attainment	Complete online course	<ol style="list-style-type: none"> 1. Complete NOCP pre-course requirements 2. Attend the entire NOCP Level 1 Online/In-Person & On-Court Training 3. Complete Safe Sport Module 4. Min. 70% on CBOC Exam 	<ol style="list-style-type: none"> 1. Complete NOCP pre-course requirements 2. Attend the entire NOCP Level 2 Online/In-Person & On-Court Training 3. Complete Decision-Making Module & Safe Sport Module 4. Min. 80% on CBOC Exam 	<ol style="list-style-type: none"> 1. Complete NOCP pre-course requirements 2. Attend the entire NOCP Level 3 Online/ In-Person & On-Court Training 3. Complete Skilled Interaction Module & Safe Sport Module 4. Min. 86% on CBOC Exam 	<ol style="list-style-type: none"> 1. Complete NOCP pre-course requirements 2. Attend the entire NOCP Level 4 Online/ In-Person & On-Court Training 3. Complete Safe Sport Module 4. Min. 86% on CBOC Exam 	<p>Recommended by Provincial Commission</p> <ol style="list-style-type: none"> 1. Successfully complete the FIBA Licensing requirements 2. Complete the Safe Sport Module 3. Submit Background Check

A = In Training (participating in the online & on-court training) B = Trained (completion of the online & on-court training) C = Certified (successful completion of the requirements in the "attainment" section + the on-court evaluation(s))

		<p>5. Submit Background Screening</p> <p>6. Learning & Development Requirements</p>	<p>5. Submit Background Screening</p> <p>6. Learning & Development Requirements</p>	<p>5. Successfully complete FIBA BEEP Test*</p> <p>6. Submit Background Screening</p> <p>7. Learning & Development Requirements</p>	<p>5. Successfully complete FIBA BEEP Test</p> <p>6. Submit Background Screening</p> <p>7. Contribute to Local or Provincial Association</p> <p>8. Learning & Development Requirements</p>	
On Court Requirements	N/A	<p>1 Successful Game Evaluations by a Local or Provincial Referee Coach</p>	<p>2 Successful Game Evaluations 2 different games by 2 Local or Provincial Referee Coaches</p>	<p>2 Successful Game Evaluations 2 different games by 2 Provincial Referee Coaches</p>	<p>2 Successful Game Evaluations 2 different games by 2 National Referee Coaches</p>	N/A
Maintenance	N/A	<p>Maintain level by: Attending a yearly refresher clinic; Pay annual CBOC Fee</p>	<p>Maintain level by: Attending a yearly refresher clinic; Pay annual CBOC Fee</p>	<p>Maintain level by: Attending a yearly refresher clinic; Pay annual CBOC Fee</p>	<p>Maintain level by: Attending a yearly refresher clinic; Continuing to referee at required level; Pay annual CBOC Fee</p>	<p>Maintain level by: Pay annual CBOC & FIBA Fee</p>
<p>Fast Tracking</p> <p>To accelerate the normal pathway for identified officials enabling them to reach the next level quicker</p>	N/A	N/A	N/A	<p>Candidates can be identified by their Local & Provincial Organization and CBOC to enter the High-Performance Pathway (HPP).</p>	<p>Candidates from the High-Performance Pathway can be nominated by Provincial Organizations & CBOC for FIBA License.</p>	N/A

* Beep Test - NOCP 3: Participants must meet a minimum of 56 (women) & 76 (men) to qualify for NOCP Level 3. 66 (women) & 86 (men) will be required in order move to NOCP 4

What are Learning & Development Requirements? It includes items such as: Attendance at Webinars; Camps, Clinics; E-Learning Modules; Annual Canada Basketball/CBOC Super Clinic; NOCP Program



CANADA
BASKETBALL

HAPPY HOLIDAYS

**WISHING YOU AND YOUR
FAMILY A HAPPY AND
HEALTHY HOLIDAY
SEASON AND CHEERS TO A
WINNING 2022 FOR
CANADA BASKETBALL!**



MICHAEL BARTLETT
PRESIDENT & CEO, CANADA BASKETBALL